



**Local Workforce  
Innovation Area 23**  
C.E.F.S. Office  
1805 S Banker St.  
Effingham IL



**Region 7 / LWIA 23  
Regional Plan  
Agenda**

**January 21, 2022 – 10:00 AM**

- 1. Introductions**
- 2. Regional / Local Plan Process**
  - Timeline
  - Proposed meeting schedule
- 3. Chapter 1**
- 4. Chapter 2**
- 5. Homework**



Summary:

**Chapter 1**

**1.A.3.** Use data from ERCA Focus Groups (Feb 22-25); LWIA 23 issue a survey?

**1.A.4.** Some employers are lowering educational requirements for entry level positions.

**1.B.1.** Add Outreach efforts with COurntey and Kala; ERCA/LIFT; Community Business Navigator (get Courtney to provide a blurb); Apprenticeship Navigator and Intermediaries (Rend Lake; LLC; IECC; KC); EC Jobs;

**1.B.2.** Add: SCIGA is a KC initiative?, CBI; EIEFES;

**1.B.3.** Add: Sullivan Chamber; Marshall Chamber; Fayette Chamber: JEDI (Jasper County); Casey – Bailey Maulding for Clark County: ROEs

**1.B.4.** Child Care Committee with Effingham Board

**1.C.** Uncertainty and rapidly changing data/old data; unattainable luxury to plan out 2 years; low wages in data have increased recently; retirements and deaths affecting workforce; changing family dynamic; short term planning and agility to pivot quickly; often-changing guidance from state and fed levels make it hard to collect accurate data; necessity to obtain local level data; look at virus rates compared to worker participation ratios.

**Chapter 2**

**2.A.1.** Strengths: TMP development (ERCA/LIFT/Apprenticeship Navigator);

Weaknesses: Mental Health assistances harder to access and higher demand; Needs of employers and job seekers do not align; polarized views of pandemic/vaccination and regulations derived from pandemic; skilled workforce lacking; pulling from decreasing talent pool; employees leaving occupations and sectors as they look for better opportunities;

.....  
**Homework**

- update statistics & graphs in Chapter 1 & share with Planning Team (LWIA 23 staff)
- Additional Data for manufacturing occupation growth and virus vs worker participation levels (Vicki)
- Review the summary and changes to stats; send feedback to Jamie (Planning Team)
- *High Priority Items:* review the following items in the Current Plan and bring discussion to Feb. 3<sup>rd</sup> meeting (Planning Team)
- *Secondary Priority Items:* review the following sections in the Current Plan and submit input by email to Jamie (Planning Team)