

Regional Planning Session 1

January 21, 2022

Summary

Chapter 1

1.A.3. Use data from ERCA Focus Groups (Feb 22-25); LWIA 23 issue a survey? ERCA surveys mid-February?

1.A.4. Some employers are lowering educational requirements for entry-level positions.

1.B.1. Add Outreach efforts with Courtney and Kala; ERCA/LIFT; Community Business Navigator (get Courtney to provide a blurb); Apprenticeship Navigator and Intermediaries (Rend Lake; LLC; IECC; KC); EC Jobs;

1.B.2. Add: SCIGA is a KC initiative; CBI; EIEFES;

1.B.3. Add: Sullivan Chamber; Marshall Chamber; Fayette Chamber: JEDI (Jasper County); Casey – Bailey Maulding for Clark County: ROEs

1.B.4. Child Care Committee with Effingham Board

1.C. Uncertainty and rapidly changing data/old data; unattainable luxury to plan out 2 years; low wages in data have increased recently; retirements and deaths affecting workforce; changing family dynamic; short term planning and agility to pivot quickly; often-changing guidance from state and fed levels make it hard to collect accurate data; necessity to obtain local level data; look at virus rates compared to worker participation ratios.

Chapter 2

2.A.1. Strengths: TMP development (ERCA/LIFT/Apprenticeship Navigator);

Weaknesses: Mental Health assistances harder to access and higher demand; Needs of employers and job seekers do not align; polarized views of pandemic/vaccination and regulations derived from pandemic; skilled workforce lacking; pulling from decreasing talent pool; employees leaving occupations and sectors as they look for better opportunities;



Homework

- update statistics & graphs in Chapter 1 & share with Planning Team (LWIA 23 staff)
- Additional Data for manufacturing occupation growth and virus vs worker participation levels (Vicki)

- Review the summary and changes to stats; send feedback to Jamie (Planning Team)
 - *High Priority Items*: review the following items in the Current Plan and bring discussion to Feb. 3rd meeting (Planning Team)
 - *Secondary Priority Items*: review the following sections in the Current Plan and submit input by email to Jamie (Planning Team)

"Update Guide" item	Reference "Current EDR 7 Regional Plan" page	Priority
2		
A2	21	High - requires discussion
A3	21	High - requires discussion
A4	21	Regular - graph update (LWIA Staff)
A5	22	Regular - email input (LWIA Staff)
B1	22	Regular - email input (LWIA Staff)
B2	22	Regular - email input (LWIA Staff)
C1	22	Regular - email input (LWIA Staff)
C2	22	Regular -email input (LWIA Staff)
D	22	Regular - email input (LWIA Staff)
E	NEW	High - requires discussion
F	NEW	High - requires discussion
3		
A	23	High - requires Discussion
B	23	Regular - email input (LWIA Staff & CEFS)
C	24-27	High - requires Discussion
D	27	Regular - email input (LWIA Staff)
E	28	Regular - email input (LWIA Staff & Education)
F	28	Regular - email input (LWIA Staff)
G	NEW	High - requires Discussion
H	NEW	High - requires Discussion